

CERTIFICATE

according to criteria of the International Standard
ÖVE/ÖNORM EN ISO/IEC 17024

This is to certify that

Marc de Laporte

born on 1970/12/15

has successfully passed the examinations leading to the Certificate

CERTIFIED BUSINESS COACH AND CHANGE MANAGEMENT CONSULTANT

ACCORDING TO THE NORMATIVE DOCUMENT CBCCMC 1.0/19 (CBCCMC)

on 2022/01/31 in Hamburg.

This certificate confirms that the owner has extensive knowledge in the areas of coaching tools and coaching methods, relevant theories (such as human perception), fields of application for coaching, the professional profile and distinction from consulting professions, conflict management as well as burnout prevention. The owner is able to conduct coaching processes independently and ethically by applying theoretical methods as well as by using practice-oriented instruments in a qualified and consistent manner in a professional and vocational context.

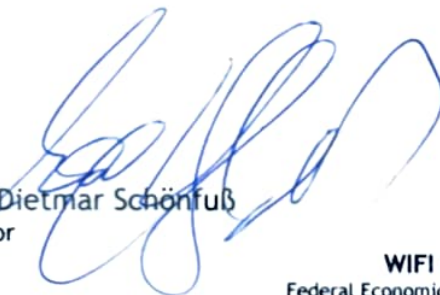
Furthermore, the owner is able to support and guide organisations and individuals in change processes (interventions at a personal, interpersonal and organisational level) as well as decision-making processes and to provide technical and methodical knowledge.

Wien, 2022/02/24

Certificate No.: CBCCMC22Z0002

This Certificate is valid until 2025/02/23.

Mag. Dietmar Schönfuß
Director



WIFI AUSTRIA CERTIFICATION BODY
Federal Economic Chamber, A-1045 Wien, Wiedner Hauptstraße 63

Mag. Hagen Pleile
Authority to sign





PROFESSIONAL CERTIFICATION

PROFESSIONAL SCRUM PRODUCT OWNER I

Marc de Laporte

has demonstrated a fundamental level of Professional Scrum Product Ownership, proving an intermediate understanding of the Scrum framework and how to apply it to maximize the value delivered with a product. This individual has also demonstrated an understanding of how to maximize return on investment and optimize the total cost of ownership of a product.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

February 24, 2023

Certification Date



<https://scrum.org/certificates/924450>

This is to certify that
Marc de Laporte

Has achieved the
**PRINCE2® Foundation Certificate in
Project Management**

Effective from **27 Jan 2023**

Renew by **27 Jan 2026**

Certificate number **GR656278159MD**

Candidate number **9980091825724241**



Byron Nicolaides
Chairman and Group CEO, PeopleCert

PRINCE2 6th edition

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This certificate remains the property of the issuing Examination Institute and shall be returned immediately upon request.

