

CERTIFICATE

according to criteria of the International Standard
ÖVE/ÖNORM EN ISO/IEC 17024

This is to certify that

Marc de Laporte

born on 1970/12/15

has successfully passed the examinations leading to the Certificate

CERTIFIED BUSINESS COACH AND CHANGE MANAGEMENT CONSULTANT

ACCORDING TO THE NORMATIVE DOCUMENT CBCCMC 1.0/19 (CBCCMC)

on 2022/01/31 in Hamburg.

This certificate confirms that the owner has extensive knowledge in the areas of coaching tools and coaching methods, relevant theories (such as human perception), fields of application for coaching, the professional profile and distinction from consulting professions, conflict management as well as burnout prevention. The owner is able to conduct coaching processes independently and ethically by applying theoretical methods as well as by using practice-oriented instruments in a qualified and consistent manner in a professional and vocational context.

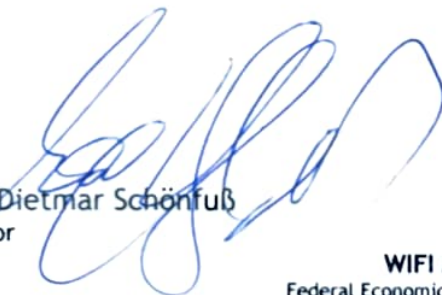
Furthermore, the owner is able to support and guide organisations and individuals in change processes (interventions at a personal, interpersonal and organisational level) as well as decision-making processes and to provide technical and methodical knowledge.

Wien, 2022/02/24

Certificate No.: CBCCMC22Z0002

This Certificate is valid until 2025/02/23.

Mag. Dietmar Schönfuß
Director



WIFI AUSTRIA CERTIFICATION BODY
Federal Economic Chamber, A-1045 Wien, Wiedner Hauptstraße 63

Mag. Hagen Pleile
Authority to sign

